

MINUTES

CIVIL SERVICE COMMISSION MEETING

Wednesday, August 17, 2016, at 9:30 a.m.

522 Kenneth Hahn Hall of Administration
Los Angeles, California 90012

9:30 A.M. CLOSED SESSION

Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.

CONVENED THE MEETING AT 9:31 A.M. AND WENT INTO CLOSED SESSION AT 9:31 A.M.

10:00 A.M. AGENDA

RECONVENED THE MEETING AT 10:09 A.M.

COMMISSIONERS PRESENT: AFRIAT, DONNER, HERNANDEZ, KAHWAJIAN, NIGHTINGALE

Minutes of the meeting of Wednesday, August 10, 2016, for approval
APPROVED.

Consideration of Consent Calendar
ADOPTED.

Unfinished Business

1. *Petition of **CINDY ARIAS** for a hearing on her **discharge**, effective March 29, 2013, from the position of Operations Assistant II, Sheriff's Department, **Case No. 13-170.***
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ADOPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, HUGO S. ROSSITTER, TO SUSTAIN THE DEPARTMENT.

Unfinished Business (continued)

2. *Petition of **PHYLLIS ARMSTRONG** for a hearing on her **discharge**, effective June 16, 2015, from the position of Law Enforcement Psychologist, Sheriff's Department, **Case No. 15-212.***
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ADOPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, JAN FRANKEL SCHAU, TO REDUCE THE DISCHARGE TO A TEN (10) DAY SUSPENSION WITH BACK PAY.

3. *Petition of **LESLIE JOHNSON** for a hearing on his **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective February 7, 2014, and his **discharge**, effective November 3, 2014, from the position of Custodian, Department of Health Services, LAC+USC Medical Center, **Case No. 14-373.***
CONTINUED AT THE REQUEST OF V. JESSE SMITH, REPRESENTATIVE FOR THE PETITIONER, IN ORDER FOR HIM TO BE PRESENT.

4. *Petition of **PATRICIA NAVARRETE** for a hearing on her **suspension** not to exceed thirty (30) days pending investigation, effective October 4, 2013, from the position of Senior Typist Clerk, Department of Children and Family Services, **Case No. 13-471.***
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.

5. *Petition of **SUSAN WATERS** for a hearing on her **discharge**, effective March 16, 2016, from the position of Custody Assistant, Sheriff's Department, based on her claim of a Civil Service Rule 25 violation, **Case No. 16-98.***
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED. DENIED THE REQUEST TO CERTIFY ANY ISSUES BASED ON CIVIL SERVICE RULE 25.

Miscellaneous

6. Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission.
NO PUBLIC COMMENTS.

ADJOURNED TO CLOSED SESSION AT 10:17 A.M.

CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

Unfinished Business

7. *Petitioner's request for a hearing on his **discharge**, effective April 1, 2014, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 14-121**.*
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ADOPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, SHERI E. ROSS, TO SUSTAIN THE DEPARTMENT.
8. *Petitioner's request for a hearing on his **discharge**, effective August 9, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-373**.*
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ADOPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, ELIZABETH MORENO, TO REDUCE THE DISCHARGE TO A THIRTY (30) DAY SUSPENSION.
9. *Petitioner's request for a hearing on his **reduction**, effective October 21, 2014, from the position of Sergeant to the position of Deputy Sheriff, Sheriff's Department, **Case No. 14-384**.*
OVER-RULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION, THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, JERRY ELLNER, TO SUSTAIN THE DEPARTMENT.
10. *Petitioner's request for a hearing on his **discharge**, effective November 20, 2012, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 12-388**.*
OVER-RULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION, THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, JENNIFER GARDNER, TO SUSTAIN THE DEPARTMENT.
11. *Petitioner's request for a hearing on his **discharge**, effective July 10, 2014, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 14-235**.*
CONTINUED AT THE REQUEST OF MAUREEN OKWUOSA, ATTORNEY FOR THE PETITIONER, IN ORDER FOR HER TO BE PRESENT.
12. *Petitioner's request for a hearing on her **discharge**, effective November 2, 2015, from the position of Detention Services Officer, Probation Department, **Case No. 15-326**.*
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.

CLOSED SESSION (continued)

Unfinished Business (continued)

13. *Petitioner's request for a hearing on his **discharge**, effective October 7, 2015, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 15-295**.*
GRANTED THE PETITIONER'S REQUEST TO CERTIFY AN ADDITIONAL ISSUE OF PUBLIC SAFETY OFFICERS PROCEDURAL BILL OF RIGHTS ACT, GOVERNMENT CODE SECTION 3304(D).

ADJOURNED CLOSED SESSION AND RECONVENED THE MEETING AT 11:02 A.M.

READ INTO THE RECORD AN ACCOUNTING OF ACTIONS TAKEN DURING CLOSED SESSION.

ADJOURNED THE MEETING AT 11:02 A.M.

Legal Advisors:
Ed Lewis
Melodie Larsen

Head, Civil Service Commission:
Steve Cheng

Head Commission Specialist:
Luz Delgado

APPROVED BY THE CIVIL SERVICE
COMMISSION ON AUGUST 24, 2016

A handwritten signature in cursive script that reads "Lawrence D. Crocker".

Lawrence D. Crocker
Executive Director